



SPECIAL COUNCIL MEETING

Thursday, April 11, 2024

12:00 p.m.

Council Chambers, City Hall

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ADOPTION OF AGENDA

Adoption of Agenda.

ADOPTION OF MINUTES

PROCLAMATIONS

DELEGATIONS

PUBLIC HEARINGS/PUBLIC NOTICE MATTERS/ORDERS

ITEMS FOR ACTION

- 1 Report regarding IAFF Tentative Collective Agreement 2024 - 2025.
- 4 Report regarding 2024 Creek Bank Rehabilitation.

REPORTS FOR INFORMATION

BYLAWS

Bill No. 7 – 2024 A bylaw to establish the Mill Rate.
Notice given April 1, 2024.

Bill No. 8 – 2024 A bylaw to establish the Mill Rate Factors.
Notice given April 1, 2024.

Bill No. 9 – 2024 A bylaw to establish a Special Levy for Funding of the Long-Term Care Facility.
Notice given April 1, 2024.

Bill No. 10 – 2024 A bylaw to establish the 2024 Assessment Exemption of Certain Properties.
Notice given April 1, 2024.



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UNFINISHED BUSINESS

NEW BUSINESS

COMMUNICATIONS

ITEMS REQUESTED TO BE DISCUSSED EN CAMERA

REPORTS OF COUNCIL MEMBERS/ENQUIRIES

ADJOURNMENT

NEXT MEETING DATE:

Monday, April 29, 2024 – 6:30 p.m.



City of Swift Current

C.A.O. Report

Date: April 8, 2024
To: Chief Administrative Officer
From: Manager of Human Resources
Subject: **IAFF Tentative Collective Agreement 2024 - 2025**

BACKGROUND

The current collective agreement between the City of Swift Current and International Association of Fire Fighters (IAFF) Local 1318 expired December 31st, 2023. Negotiations between the parties began on December 4th, 2023, and concluded with a tentative agreement on March 28th, 2024. On March 29th, 2024, the membership voted in favor of accepting the agreement.

Relations with the Members of the IAFF, Local 1318 and Management for the City continue to be strong and amicable, producing discussions that were reasonable and respectful. As such, all negotiations were completed without the use of external representatives for either side.

The negotiating parties consisted of the following members:

City Negotiation Team: Jim Jones, Chief Administrative Officer
Kari Cobler, Executive Director of Strategic Operations
Vicky Sutherland, Manager of Human Resources

IAFF Negotiating Committee: Chris Haichert, IAFF Local 1318 President
Jonathan England, IAFF Local 1318 Secretary
Douglas Leibel, IAFF Local 1318 Treasurer

DISCUSSION

The agreement is for a two-year (2) contract covering the period of January 1st, 2024 to December 28th, 2025. Changes include general wording changes to update the language in the agreement, monetary items, as well as two Letters of Understanding for a trial 24-hour shift and lateral move incentive. Both Letters of Understanding will result in the formation of two working committees to determine the terms and conditions of both items.

The monetary items include:

- Cell Phone Fee – increase from twenty-five (\$25.00) dollars per month to thirty (\$30.00) dollars per month for the life of the agreement, retroactive to January 1st, 2024;
- Lieutenant Indexing – decrease qualification requirement from fifteen (15) years of service to ten (10) years of service;
- Service Pay – increase from ten (\$10.00) dollars per month to fifteen (\$15.00) dollars per month, retroactive to January 1st, 2024;
- Hours of Duty – decrease in the accumulation of hours in lieu of overtime worked to a maximum of forty-eight (48) hours from seventy-two (72) hours;
- Signing Bonus of one thousand, two hundred dollars (\$1,200) for all IAFF Members.
- Wage Settlement – annual wage increase as follows:

January 1 st , 2024	3.25%
December 30 th , 2024	3.25%

Historically, the practice the City has followed is that Out of Scope/Decertified personnel receive increases in salary & wages similar to those negotiated with IAFF Local 1318 Members. City Council has indicated that the wage enhancements negotiated will apply to Out of Scope employees for this agreement as well. This does not include the signing bonus of \$1,200.

IAFF Local 1318 held a special membership meeting for a ratification vote, and they have notified us that ratification was achieved. In order to formalize the new contract, the Memorandum of Agreement must also be formally approved by City Council.

On behalf of the City's Negotiating Committee, we would like to thank both the City and IAFF, Local 1318 representatives for the co-operative effort put forth to reach this agreement.

RECOMMENDATION

THAT City Council approves the tentative agreement reached by the bargaining committees of the City of Swift Current and International Association of Fire Fighters, Local 1318, and authorize the Mayor and City Clerk to sign a Collective Agreement incorporating the revisions outlined in the Memorandum of Agreement dated April 8th, 2024.



Vicky Sutherland, Manager of Human Resources

CAO Recommendation:

I concur with the recommendation.



Jim Jones, CAO

Date: March 8, 2024
To: Chief Administrative Officer
From: General Manager of Infrastructure
Subject: **2024 Creek Bank Rehabilitation**

BACKGROUND

Approximately 14.5km of the Swift Current Creek meanders through the City of Swift Current. The water level of the creek varies, based on releases from Duncairn Dam, rainfall events, and snow melt. In high flow events, the creek bank occasionally erodes in localized areas and creates failures. These failures could pose threats to the safety of residents, and in some cases the failures encroach on City infrastructure.

Multiple locations have been identified where the creek bank has failed within the City. An annual program has been implemented to rehabilitate locations that impact infrastructure or pose a potential safety concern.

The typical process for rehabilitation is:

1. Excavation of failed slope material;
2. Installation and compaction of new soil material; and
3. Installation of geotextile fabric and rip rap to stabilize the slope and prevent future erosion.

Any work that takes place within the vicinity of a waterway has a high environmental impact and therefore, must adhere to stringent regulations. Applications or notification of work to Department of Fisheries and Oceans Canada and Saskatchewan Water Security Agency have been completed and approved where necessary.

DISCUSSION

Three (3) locations have been identified for completion in 2024, which are Crawford Avenue, South Service Road East, and North Hill Drive. These locations were deemed priority as they have the potential to undermine the pathway adjacent to the bank. The scope of work for all three (3) locations is the same, which includes slope grading, installation of geosynthetic fabric, installation of riprap and landscape restoration.

For the 2024 Creek Bank Rehabilitation program, a request for proposals (RFP) was advertised on SaskTenders and the City website on February 7th, 2024 and closed on February 23rd, 2024. The RFP criteria was based on unit prices, proposed schedule, workplan and experience.

Seven (7) contractors submitted proposals, five (5) were over budget and therefore not evaluated. Vitae Environmental Ltd. of Pincher Creek, AB was the lowest submitted proposal at \$193,572.32 (10% contingency included, PST included, and GST excluded). Vitae Environmental Ltd. has experience with large jobs of a similar nature and a strong knowledge of environmental requirements. Their past work experience with the City was a very positive one. Vitae Environmental Ltd. also provided a well laid out work plan and schedule and therefore they were graded the highest of the two (2) remaining bids.

The submission is within the approved 2024 Creek Bank Rehabilitation Capital Budget of \$200,000.

RECOMMENDATION

THAT City Council awards the 2024 Creek Bank Rehabilitation Contract to Vitae Environmental Ltd. of Pincher Creek, AB based on unit pricing to a total upset fee of \$193,572.32 (10% contingency included, PST included, and GST excluded) and that the Mayor and City Clerk be authorized to sign the said contract.



Greg Parsons, General Manager of Infrastructure
jp/tn

CAO Recommendation:

I concur with the recommendation.



Jim Jones, CAO